



Our Value Statement

Respect – for the dignity of our citizens and co-workers and for the diversity of all groups.

Integrity – as demonstrated by honesty and fairness and conduct beyond reproach.

Courage – to do the right thing, for the right reason, in the right way.

Teamwork – through recognition that excellence is achieved by cooperation, communication and collaboration.

Service – to the public, our elected official and other employees that is exemplary and exceeds expectations.

Creativity – as the foundation for ingenuity and innovation in the delivery of service.

Accountability – for our decisions, actions and results.

FORT LAUDERDALE POLICE DEPARTMENT

MISSION STATEMENT

Provide a safe and orderly environment in our City through professionalism, dedication, an active partnership with the community and concern for individual dignity.



Fort Lauderdale Police Department

BIAS-BASED POLICING

A Guide for Community Education and Awareness

This brochure is designed to educate the public by defining bias-based policing and what action to take if you believe you have been a victim of bias-based policing.

The City of Fort Lauderdale is an Equal Opportunity Employer

Fort Lauderdale Police Department
1300 W. Broward Boulevard
Fort Lauderdale, Florida, 33312
Phone: 954-828-5700
Fax: 954-828-6001
www.flpd.org

Published by the Fort Lauderdale Police Department



What is Bias-Based Policing?

The detention, interdiction, or other disparate treatment of any person based solely on their race, color, ethnicity, age, sex, sexual orientation, physical handicap, religion or other belief system.

Our Policy

It is the policy of the Fort Lauderdale Police Department to patrol in a proactive manner, to proactively investigate suspicious persons and circumstances, solve problems through the community policing philosophy, and to actively enforce the laws of the State of Florida and ordinances of the City of Fort Lauderdale, while insisting that citizens will only be stopped or detained when there exists reasonable suspicion to believe they have committed, are committing, or are about to commit a violation of law.

Our Policy

Bias-based policing in traffic contacts, field contacts, searches and seizures and in asset seizures and forfeiture efforts is strictly prohibited.

Investigative detentions, traffic stops, arrests, searches, and property seizures by officers will be based on a standard of reasonable suspicion or probable cause in accordance with the Fourth Amendment of the United States Constitution and Article 1, Declaration of Rights – Section 12 of the Florida Constitution.

Officers must be able to articulate specific facts and circumstances that support reasonable suspicion or probable cause for investigative detentions, traffic stops, arrests, nonconsensual searches, and property seizures.

Complaints of Bias-Based Policing

Any person may file a complaint with the Department if they feel they have been subjected to bias-based policing. No person shall be discouraged, intimidated, or coerced from filing such a complaint, or discriminated against because they have filed such a complaint. All complaints of bias-based policing shall be investigated by the Office of Internal Affairs.

Complaints may be filed in person, by mail, electronic mail or by telephone.

Contact Information

Phone Number: 954-828-6956

(Monday-Friday 8am - 4pm)

Email: internalaffairs@fortlauderdale.gov

Fort Lauderdale Police Department
Office of Internal Affairs
1300 West Broward Boulevard
Fort Lauderdale, Florida 33312